

10 March 2017

RPS Group plc

Director/PDMR Share Awards

RPS Group Plc (the "Company") announces that on 9 March 2017 awards of shares as nil cost options were made to Alan Hearne and Gary Young, both Executive Directors of the Company, under the RPS Group Plc Executive Long Term Incentive Plan (the "ELTIP"). The number of shares to constitute these awards was calculated by reference to the average of the Company's closing share price over the period 6-8 March 2017. The options will be exercisable in three years' time subject to the rules of the ELTIP and to performance conditions relating to total shareholder return, growth in earnings per share and cash collection. Details of the awards are set out in the Notification of Dealing Forms found below.

In addition on 9 March 2017 awards of shares as nil cost options were made to Alan Hearne and Gary Young under the RPS Group Plc Bonus Plan (the "Plan"). The number of shares to constitute these awards was also calculated by reference to the average of the Company's closing share price over the period 6-8 March 2017. These awards relate to deferral of bonus earned under the Plan in respect of the year-ended 31 December 2016 and subject to the rules of the Plan will be exercisable in two years time. Details of these awards are also set out in the Notification of Dealing Forms set out below.

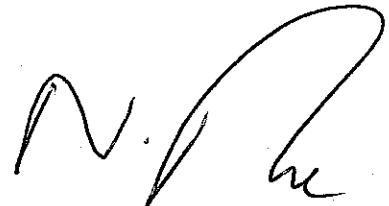
This notification is made in accordance with the Market Abuse Directive.

ENQUIRIES

RPS Group plc

Nicholas Rowe, *Company Secretary*

Tel: 01235 863 206

A handwritten signature in black ink, appearing to be 'N. Rowe', is located in the bottom right corner of the page.

NOTIFICATION OF DEALINGS FORM

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Alan Hearne</i>				
2	Reason for the notification					
a)	Position/status	<i>Group Chief Executive</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>RPS Group Plc</i>				
b)	LEI	<i>213800BHEVF3ZB6NG750</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	<i>Nil cost share option in respect of ordinary shares of 3p each</i>				
	Identification code	<i>GB0007594764</i>				
b)	Nature of the transaction	<i>Award of a nil cost option over ordinary shares under the RPS Group Plc Executive Long Term Incentive Plan</i>				
c)	Price(s) and volume(s)	<table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">Price(s)</td> <td style="text-align: center;">Volume(s)</td> </tr> <tr> <td style="text-align: center;">Nil</td> <td style="text-align: center;">229,956</td> </tr> </table>	Price(s)	Volume(s)	Nil	229,956
Price(s)	Volume(s)					
Nil	229,956					
d)	Aggregated information — Aggregated volume — Price	<i>N/A</i>				
e)	Date of the transaction	<i>9 March 2017</i>				
f)	Place of the transaction	<i>Outside a trading venue</i>				

NOTIFICATION OF DEALINGS FORM

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Gary Young</i>				
2	Reason for the notification					
a)	Position/status	<i>Group Finance Director</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>RPS Group Plc</i>				
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Nil	91,959					
d)	Aggregated information — Aggregated volume — Price	<i>N/A</i>				
e)	Date of the transaction	<i>9 March 2017</i>				
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Nil	25,610					
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