

8 June 2017

RPS Group plc

Director/PDMR Share Award

RPS Group Plc (the "Company") announces that on 8 June 2017 an award of shares as a nil cost option was made to John Matheson Douglas, an Executive Director of the Company, under the RPS Group Plc Executive Long Term Incentive Plan (the "ELTIP"). The number of shares to constitute this award was calculated by reference to the average of the Company's closing share price over the period 5-7 June 2017. The option will be exercisable in three years' time subject to the rules of the ELTIP and to performance conditions relating to total shareholder return, growth in earnings per share and cash collection. Details of the award are set out in the Notification of Dealing Form found below.

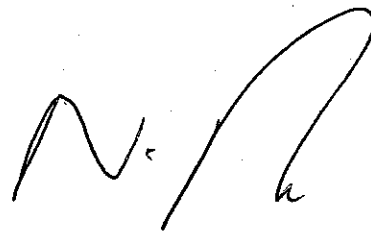
This notification is made in accordance with the Market Abuse Directive.

ENQUIRIES

RPS Group plc

Nicholas Rowe, *Company Secretary*

Tel: 01235 863 206

A handwritten signature in black ink, appearing to be 'N. Rowe', written in a cursive style.

NOTIFICATION OF DEALINGS FORM

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>John Matheson Douglas</i>				
2	Reason for the notification					
a)	Position/status	<i>Director</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>RPS Group Plc</i>				
b)	LEI	<i>213800BHEVF3ZB6NG750</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	<i>Nil cost share option in respect of ordinary shares of 3p each</i>				
	Identification code	<i>GB0007594764</i>				
b)	Nature of the transaction	<i>Award of a nil cost option over ordinary shares under the RPS Group Plc Executive Long Term Incentive Plan</i>				
c)	Price(s) and volume(s)	<table style="width: 100%; border: none;"> <thead> <tr> <th style="text-align: left;">Price(s)</th> <th style="text-align: left;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td style="text-align: left;">Nil</td> <td style="text-align: left;">270,324</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	270,324
Price(s)	Volume(s)					
Nil	270,324					
d)	Aggregated information — Aggregated volume — Price	<i>N/A</i>				
e)	Date of the transaction	<i>8 June 2017</i>				
f)	Place of the transaction	<i>Outside a trading venue</i>				